



Oklahoma Office of Workforce Development  
900 N. Portland Ave.  
Oklahoma City, OK 73107

September 11, 2018

Mr. Richard Brown, Chair, COWIB  
Citizen Potawatomi Nation  
1601 S. Gordon Cooper Drive  
Shawnee, OK 74801

Dear Mr. Brown:

This letter memorializes the agreed-upon negotiated performance levels for the Workforce Innovation and Opportunity Act (WIOA) Title I programs for Program Year (PY) 2018 and PY 2019 for the Central Oklahoma Workforce Development Area. Following a review of the statistical adjustment model's outcomes, economic and performance data, considerations of the local's narrative explanation of its proposed goals, and subsequent discussion between the Local Workforce Development Board Director and the Oklahoma Office of Workforce Development (OOWD), the enclosed chart summarizes the negotiated performance levels.

As previously stated in OOWD's Memorandum #M-06-2018, now that the negotiation process is complete, the Local area must have the Local Negotiated levels of performance added to the local and regional plans no later than September 30, 2018. Preparations must be made to ensure that the appropriate entities can approve the modification to the plans by the due date.

As an effort to better coordinate services and joint performance across partner programs, please distribute this letter to the core partners within your local area.

If you have any questions, please contact Kristy Austin at [kristy.austin@osuokc.edu](mailto:kristy.austin@osuokc.edu), or 405-945-3374.

Warm regards,

A handwritten signature in black ink that reads "Erin E. Risley-Baird".

Erin E. Risley-Baird, Ph.D.  
Executive Director

Copy to:  
Melissa Dennis, CLEO, COWIB  
Eddie Foreman, Director, COWIB



Outcomes	Measure	PY 2018 Negotiated Performance Levels	PY 2019 Negotiated Performance Levels
<b>Employment Rate 2nd Quarter After Exit</b>	Adults	66.9%	66.9%
	Dislocated Workers	76.0%	76.0%
	Youth	68.0%	68.0%
<b>Employment Rate 4th Quarter After Exit</b>	Adults	68.0%	68.0%
	Dislocated Workers	73.0%	73.0%
	Youth	65.0%	65.0%
<b>Median Earnings 2nd Quarter After Exit</b>	Adults	\$6,000	\$6,000
	Dislocated Workers	\$7,750	\$7,750
	Youth	Baseline	Baseline
<b>Credential Attainment within 4 Quarter after Exit</b>	Adults	42.7%	42.7%
	Dislocated Workers	59.1%	59.1%
	Youth	30.0%	30.0%
<b>Measurable Skill Gain</b>	Adults	Baseline	Baseline
	Dislocated Workers	Baseline	Baseline
	Youth	Baseline	Baseline
<b>Effectiveness in Serving Employers</b>	Statewide	Baseline	Baseline