

**CENTRAL OKLAHOMA WORKFORCE DEVELOPMENT AREA
Consortium Operations Agreement
AMONG THE GOVERNING BODIES OF
CANADIAN COUNTY, CLEVELAND COUNTY, HUGHES COUNTY,
LINCOLN COUNTY, LOGAN COUNTY, OKFUSKEE COUNTY,
OKLAHOMA COUNTY, POTTAWATOMIE COUNTY AND SEMINOLE
COUNTY**

This Consortium Operations Agreement is among the Counties of Canadian, Cleveland, Hughes, Lincoln, Logan, Okfuskee, Oklahoma, Pottawatomie and Seminole, hereinafter referred to as "the Parties."

WHEREAS, the Oklahoma State Legislature has authorized for formulation of interlocal cooperation agreements between and among governmental entities; and

WHEREAS, the Workforce Innovation and Opportunity Act of 2014 (Public Law 113-128) authorizes local units of government to enter into agreements for the purpose of receiving funds under the Act; and

WHEREAS, the Governor has designated a workforce development area for the Central Oklahoma region, and this area includes Canadian County, Cleveland County, Hughes County, Lincoln County, Logan County, Okfuskee County, Oklahoma County, Pottawatomie County and Seminole County; the designation is consistent with guidelines in the Workforce Innovation and Opportunity Act; and

WHEREAS, the governing bodies of each Party find that this Agreement is necessary for the benefit of the public in order to facilitate the provision of workforce development programs, and that each Party has legal authority to provide the governmental function which is the subject matter of this Agreement; and

WHEREAS, the governing bodies find that the performance of the Agreement is in the common interest of the Parties; NOW
THEREFORE

FOR AND IN CONSIDERATION of the mutual covenants set out herein, the Parties hereto agree as follows:

I. Purpose

The purpose of this agreement is to establish a unified workforce development system throughout the Central Oklahoma Workforce Development area, as designated by the Governor. This Agreement also establishes the Board of Chief Elected Officials (BCEO) which shall act upon workforce development issues for the Parties.

II. Term ---Will there be a new agreement or does the June 30, 2017 date w/automatic renewal stay in effect?

The term of this Agreement shall be effective from the date of execution and shall remain in effect until June 30, 2017. Thereafter, the Agreement shall be renewed automatically for a one-year period on July 1st of each year unless terminated in accordance with this paragraph or otherwise by Oklahoma law.

- A. Any of the Parties to this Agreement may withdraw from this Agreement by giving written notice to each of the other Parties a minimum notice of thirty (30) days prior to the date of withdrawal.
- B. In the event the Governor designates a workforce development area for Central Oklahoma other than the one defined herein, the Parties agree that they may modify or terminate this Agreement.

III. Amendment

This Agreement may be amended at any time by written agreement signed by all the Parties.

IV. Board of Chief Elected Officials (“BCEO”)

- A. The Parties hereby create a policy-making and administrative Board to oversee workforce development issues in the Central Oklahoma Workforce Development Area. This Board shall be known as the “Board of Chief Elected Officials” (BCEO).
- B. The Board of Chief Elected Officials (BCEO) shall have all of the powers, express or implied, authorized by Oklahoma law, by federal law, and by this Agreement.
- C. On an annual basis, the BCEO shall elect from its voting members a "Chief Local Elected Official" for the workforce development area.

- (1) The term "Chief Elected Official" is defined in Section 3(9) of the Workforce Innovation and Opportunity Act of 2014.
 - (2) The Chief Local Elected Official shall act as the workforce development area's "Chief Local Elected Official," as that term is used in the guidance and instructions of the Governor's Council for Workforce and Economic Development.
 - (3) The decisions of the BCEO shall be memorialized by the Chief Local Elected Official after the decisions of the BCEO have been ratified by a vote of the majority of the members of the BCEO.
 - (4) The Chief Local Elected Official or his/her designee shall serve as an ex-officio member of the Central Oklahoma Workforce Investment Board (COWIB) as a representative of the BCEO.
 - (5) The Chief Local Elected Official cannot unilaterally obligate the BCEO.
- D. The BCEO shall not become a provider of workforce development services funded by state or federal workforce development grants. The Parties may individually become a provider of workforce development services if selected and approved for funding.
- E. The BCEO shall consist of one member representing each of the Parties.
- (1) Each Party shall designate a representative to serve as a member of the BCEO. Each Party may also designate an alternate to serve at any meeting of the BCEO with the full power to act on behalf of the member.
 - (2) The Chair of the Central Oklahoma Workforce Investment Board (COWIB) shall be an ex-officio, non-voting member of the BCEO. It shall be the responsibility of the Chair of the Central Oklahoma Workforce Investment Board (COWIB) to inform the BCEO of all issues and decisions considered by the COWIB. The Chair of the Central Oklahoma Workforce Investment Board (COWIB) shall, in turn, inform the members of the COWIB of BCEO issues and decisions.

- F. The BCEO shall meet at least quarterly and at such other times as may be necessary to ensure the implementation of this Agreement. Meetings may be called either by the Chief Local Elected Official or by a quorum of the BCEO.
- G. The BCEO shall regularly inform other local elected officials in the workforce development area of all local workforce development activities.
- H. The BCEO shall also comply with all state and federal rules and regulations.
- I. Decisions of the BCEO shall be by majority vote at meetings during which a quorum is present.
- J. A quorum shall consist of six (6) voting BCEO members or their alternates.
- K. Meetings of the BCEO shall comply with the Open Meeting Act and all other applicable state statutes. The BCEO may adopt and follow its own bylaws or, if bylaws are ambiguous or not adopted, the BCEO shall follow the most recent edition of Roberts Rules of Order, Newly Revised as of the effective date of this Agreement.
- L. Voting members of the BCEO shall serve on this board without additional compensation.

V. Duties of the Board of Chief Elected Officials

- A. **APPOINTING AUTHORITY.** Pursuant to Section 107(c) (1) of the Workforce Innovation and Opportunity Act of 2014, the BCEO shall appoint the members of the Central Oklahoma Workforce Investment Board (COWIB) for the Central Oklahoma workforce development area. (See Section VI of this Agreement).
- B. **GRANT RECIPIENT.** Pursuant to Section 107(d)(12)(B)(i)(I) of the Workforce Innovation and Opportunity Act of 2014, the BCEO shall serve as the local grant recipient for funds allocated to the Central Oklahoma workforce development area under Sections 128 and 133 of the Workforce Innovation and Opportunity Act, unless the BCEO reaches an agreement with the Governor for the Governor to act as the local grant recipient.

- (1) As the local grant recipient for funds under the Workforce Innovation and Opportunity Act, the BCEO shall be liable for any misuse of grant funds, as described in Section VII of this Agreement.

C. DESIGNATION OF SUB-RECIPIENT / FISCAL AGENT.¹ To assist in the administration of grant funds, the BCEO shall designate an entity to serve as a local grant sub-recipient or as a local fiscal agent. Such designation shall not relieve the BCEO of the liability for any misuse of grant funds as described in Paragraph B(1), above.

- (1) The BCEO shall enter into an Agreement with the designated entity. The Agreement shall specify:
 - (a) The duties of the entity;
 - (b) The limits of the entity's liability for any misuse of grant funds; and
 - (c) Other terms and conditions that may be deemed appropriate by the BCEO.
- (2) The duties of the Grant Sub-recipient / Fiscal Agent shall include:
 - () receiving funds
 - (a) Maintain standards for financial management systems;
 - (b) Establish payment methods;
 - (c) Establish rules regarding program income;
 - (d) Comply with audit requirements;
 - (e) Manage property and inventories;
 - (f) Comply with procurement standards;
 - (g) Monitor the compliance of sub-recipients;
 - (h) Report financial data;

¹ Reference, Section 107(d)(12)(B)(i)(II) of the Act: "Designation. -- In order to assist in the administration of the grant funds, the chief elected official... may designate an entity to serve as a local grant subrecipient for such funds or as a local fiscal agent. Such designation shall not relieve the chief elected officials... of the liability for any misuse of grant funds...."

- (i) Maintain proper accounting records and adequate documentation and provide access to records;
- (j) Perform grant closeout duties;
- () provide technical assistance as necessary and appropriate; and
- (k) Other duties that may be described in the Agreement between the BCEO and the Sub-recipient / Fiscal Agent.

(3) Pursuant to Section 107(d)(12)(B)(III) of the Workforce Innovation and Opportunity Act, the Grant Sub-recipient / Fiscal Agent shall disburse funds for workforce development activities at the direction of the Local Workforce Development Area Board, if the direction does not violate a provision of the Act, and are consistent with the approved budget. The Sub-recipient / Fiscal Agent shall disburse the funds immediately on receiving such direction from the Local Workforce Development Area Board.

(4) The BCEO shall periodically review the performance of the designated entity.

D. **PLANNING AND OVERSIGHT DUTIES.** The BCEO shall perform certain duties in cooperation with the Central Oklahoma Workforce Investment Board (COWIB), as described in the Workforce Innovation and Opportunity Act of 2014.

(1) Among these duties shall be the following:

- (a) Developing and submitting a local plan to the Governor;²
- (b) Approving the participation of additional One-Stop Partners, as described in Section 121(b)(2)(A) of the act;³
- (c) Designating or certifying One-Stop Operators;⁴

² Reference, Section 107(d)(1) of the Act: “Consistent with section 108, each local board, in partnership with the chief elected official for the local area involved, shall develop and submit a local plan to the Governor.”

³ Reference, Section 121(b)(2)(A) of the Act: : “With the approval of the local board and chief elected official... other entities that carry out workforce development programs described in subparagraph (B) may be one-stop partners for the local area....”

⁴ Reference, Section 107(d)(10) of the Act: "(A) Selection of one-stop operators.-- Consistent with section 121(d), the local board, with the agreement of the chief elected official -- (i) shall designate or certify one- stop operators as described in section 121(d)(2)(A); and (ii) may terminate for cause the eligibility of such operators."

- (d) Exercise its discretionary authority pursuant to Section 107(d)(12)(A) of the Workforce Innovation and Opportunity Act: “The local board shall develop a budget for the activities of the local board in the local area, consistent with the local plan and the duties of the local board under this section, subject to the approval of the chief elected official.”
- (B) ADMINISTRATION.—
 - (e) Conducting oversight of local programs;⁵
 - (f) Negotiating with the Governor to reach agreement on local performance measures and standards;⁶
 - (g) Establishing, in cooperation with the COWIB, a Youth Council as a committee of the Central Oklahoma Workforce Investment Board, with proportionate membership among the BCEO;
 - (h) Developing Memoranda of Understanding with other One- Stop Partners, as described in Section 121(c) of the Workforce Innovation and Opportunity Act;⁷ **These agreements (MOUs) should include cooperative agreements, legal instruments of financial assistance between a Federal awarding agency or pass-through entity and a non-Federal entity.**

⁵ Reference, Section 107(d)(8) of the Act:

“Program Oversight.—The local board, in partnership with the chief elected official for the local area, shall—
 “(A)(i) conduct oversight for local youth workforce investment activities authorized under section 129(c), local employment and training activities authorized under subsections (c) and (d) of section 134, and the one-stop delivery system in the local area; and

“(ii) ensure the appropriate use and management of the funds provided under subtitle B for the activities and system described in clause (i); and

“(B) for workforce development activities, ensure the appropriate use, management, and investment of funds to maximize performance outcomes under section 116.”

⁶ Reference, Section 107(d)(9) of the Act: “Negotiation of local performance measures.-- The local board, the chief elected official, and the Governor shall negotiate and reach agreement on local performance measures as described in section 116(c).”

⁷ Reference, Section 121(c)(l) of the Act: “The local board, with the agreement of the chief elected official, shall develop and enter into a memorandum of understanding (between the local board and the one-stop partners)...concerning the operation of the one-stop delivery system in the local area.”

(i) It is agreed by the parties that current service delivery points will remain in place. Changes in designated service delivery points shall be made in consultation with and approval by the BCEO.

(2) Appropriate processes, procedures and protocols shall be developed to promote maximum cooperation between the BCEO and COWIB.

E. **DESIGNATION OF SUPPORTING ENTITY.** To ensure that there is continuity in the performance of its functions, the BCEO shall authorize support staff for the BCEO and the Central Oklahoma Workforce Investment Board referred to as Board Staff. The Board Staff shall support the BCEO and the Central Oklahoma Workforce Investment Board by performing the tasks and duties needed to support the efficient operation of both entities.

(1) Employees of the Board Staff shall not become employees of any of the parties to this Agreement by virtue of this employment.

(2) The BCEO shall at a minimum conduct an annual review of the performance of the Board Staff.

(3) In no instance shall the Board Staff expend more than ten (10)% of allocated grant funds as administrative costs to support its function as support staff for the BCEO and the COWIB.

F. **OTHER DUTIES.** The BCEO shall perform such other duties that may be assigned to it by law, rule, or regulation.

VI. Central Oklahoma Workforce Investment Board (“COWIB”)

A. The Board of Local Elected Officials is authorized to appoint the members of the COWIB, in accordance with State criteria, as described in Section 107(b)(2) of the Workforce Innovation and Opportunity Act of 2014. Members of the COWIB shall include representatives of:

(1) Local business in the area;

- (2) Local educational entities providing workforce investment activities;
- (3) Labor organizations;
- (4) Apprenticeship programs;
- (5) State employment service office under Wagner-Peyser;
- (6) Title 1 of the Rehabilitation Act of 1973;
- (7) Providers administering adult education and literacy under Title II; and
- (8) Economic and community development entities.

The membership of the COWIB may include such other individuals or representatives of entities as the BCEO may determine to be appropriate. Any additional groups or other representation requirements added by state or federal statutes, rules or regulations shall also be included.

The majority of members, including the Chair of the COWIB, shall be representatives of business in the local area.

- B. The members and sectors represented on the COWIB shall be determined by the BCEO, in compliance with applicable laws, rules, and regulations and guidance from the appropriate authorities.
- C. The COWIB shall be nominated and appointed in accordance with and shall perform all functions required by applicable federal and state statutes, policies and procedures. The duties of the COWIB shall be further set forth in an agreement between the COWIB and the BCEO.
 - (1) COWIB members shall be appointed for three-year terms on a staggered basis. Initial appointments of COWIB members will begin with staggered one, two, and three year terms. The length of subsequent terms of service for members of the COWIB shall be three years in length. Members shall continue to serve until a replacement is selected.
 - (2) Any vacancy in the membership of the COWIB shall be filled in the same manner as the original appointment.
 - (3) Any member of the COWIB may be removed for cause in accordance with procedures established by the BCEO. Cause for resignation or removal includes, but is not limited to:

Failure to attend regularly, improper handling of a conflict of interest situation, taking a job outside the business or labor sector the member was appointed to represent, taking a job which does not have optimum policy-making authority, moral turpitude, or other causes as determined by the BCEO.

- D. The members of the COWIB representing the public and non-profit sectors listed in Paragraph "A" - i.e., members representing organizations and agencies other than local business in the area — shall be appointed by the Chief Local Elected Official (that is, the BCEO Board Chair), subject to ratification by the members of the BCEO meeting in regular session. Nominations for public and non-profit sector positions on the COWIB shall be solicited from constituent organizations, in accordance with State and federal rules, regulations, and guidance. **All nominations/ designations must be in writing on an official letterhead to the LEO from the appropriate group(s).**
- (1) Representatives of local educational entities shall be selected from among individuals nominated by regional or local educational agencies, institutions, or organizations representing such local educational entities **including local school boards, entities providing vocational education, entities providing adult education and literacy activities, and post-secondary educational institutions.**
 - (2) Representatives of labor organizations shall be selected from among individuals nominated by local labor federations, **or where none exist, other representatives of employees.**
 - (3) Representatives of community-based organizations (including organizations representing individuals with disabilities and veterans) shall be selected among the individuals nominated by such organizations.
 - (4) Representatives of economic development agencies, including private sector economic development entities, shall be selected from among individuals nominated by such organizations.

- (5) Representatives of Required Board Members described in Section 107(b)(2)(C) and 107(b)(2)(D) of the Act shall be nominated by their respective Administrative Entities.

The following may be the Required Board Members in (5). It is listed separately on pg. 14 of OWDI 03-2018.

- () Community Action Agencies will nominate the Community Services Block Grant representative. Local Housing Authorities will nominate the HUD Employment and Training representative. Nominations may be submitted by the State Title V Grantee as well as the National Grantee for the Title V Senior Community Services Employment Program.

- (6) Members of the COWIB that represent organizations, agencies, or other entities shall be individuals with optimum policymaking authority within the organizations, agencies, or entities.

E. The members of the COWIB representing local business in the area shall be appointed by the Chief Local Elected Official (that is, the CEO Board Chair), subject to ratification by the members of the BCEO meeting in regular session. Nominations for these positions shall be solicited from local business organizations and business trade associations, in accordance with State and federal rules, regulations, and guidance.

- (1) As used in this context, the term “local business organizations and business trade associations” shall include local chambers of commerce, retail merchants groups, manufacturing associations, local chapters of state and national business management associations, human resource professional societies, and others.
- (2) Appropriate processes shall be established to assure that local business organizations and business trade associations within the workforce development area are given adequate opportunity to make nominations for all vacant positions, and there shall be proportionate representation from the service area.

- (3) In seeking nominations and making appointments to the COWIB, the BCEO shall, to the extent possible, select individuals who reasonably reflect the industrial and demographic composition of the workforce development area as well as its geographic diversity, with proportionate membership among the BCEO. Among the business representatives on the COWIB shall be a reasonable number of individuals representing small and minority businesses.
- F. If a member of the COWIB changes employment, the member shall notify the Chair of the COWIB in writing. If the change in employment results in that member not representing the public non-profit sector or the business sector from which the member was appointed, their appointment shall lapse sixty (60) calendar days after notification of intent to re-appoint is delivered to that member by the COWIB Chair or any BCEO member. The individual member may appeal the intent to re-appoint to the BCEO during that sixty (60) day period. A majority vote of the BCEO on any appeal shall be final.

VII. Liability

The BCEO shall serve as the local grant recipient for funds allocated to the Central Oklahoma workforce development area under Sections 128 and 133 of the Workforce Innovation and Opportunity Act.

- A. As the local grant recipient, the BCEO shall develop methods and procedures to promote the proper and prudent administration of grant funds and prevent any misuse of grant funds. Such methods and procedures shall, to the extent possible, protect the Parties from potential disallowed costs.
- (1) Among the methods and procedures to be developed by the BCEO shall be effective oversight activities -- including compliance monitoring activities and other appropriate review and evaluation activities. These activities may be carried out by the BCEO itself, by the designated Sub-recipient / Fiscal Agent, by the BCEO's designated Supporting Entity, or by the individual Parties to this Agreement.
 - (2) The BCEO shall assure that the designated Sub-recipient / Fiscal Agent accepts liability for the misuse of any grant funds

that it receives. The Sub-recipient / Fiscal Agent shall properly indemnify both the BCEO and the COWIB.

- (3) The BCEO shall assure that the funding and payment mechanisms used by the Sub-recipient / Fiscal Agent do properly assign liability to lower-tier recipients of grant funds.

- B. The BCEO shall establish procedures for fairly and impartially settling any claims regarding the misuse of grant funds, including appropriate mechanisms for resolving any disputes that may arise. Procedures shall be established by the designated Sub-recipient / Fiscal Agent for recapturing any grant funds that may be misspent by a lower-tier recipient of grant funds.

The Parties shall, to the extent allowed by law, be the source of last resort for uncovered BCEO liabilities.⁸

- C. Any liabilities shall be covered as follows:

- (1) First Priority: Recover funds from the sub-recipient(s) incurring the liability;
- (2) Second Priority: Recover funds from an insurance carrier or bond issuer;
- (3) Third Priority: Cover liabilities from available BCEO, local WIOA or any unrestricted grant funds to the extent allowed by law; and
- (4) Fourth Priority: To the extent allowed by law, the liability shall be shared proportionally among the Parties. Liability shall be allocated in proportion to the relative number of clients served in each Party's county during the most recently completed program year.

⁸ Reference, the proposed WIOA Regulations:

§ 683.710 Who is responsible for funds provided under title I and Wagner-Peyser?

(a) The recipient of the funds is responsible for all funds under its grant(s) awarded under WIOA title I and the Wagner-Peyser Act.

(b)(1) The local government's chief elected official(s) in a local workforce investment area is liable for any misuse of the WIOA grant funds allocated to the local area under WIOA secs. 128 and 133, unless the chief elected official(s) reaches an agreement with the Governor to bear such liability.

(2) When a local workforce area or region is composed of more than one unit of general local government, the liability of the individual jurisdictions must be specified in a written agreement between the chief elected officials....

- (5) All parties reserve any and all rights available under Oklahoma law.

VIII. Sub-Recipients

It is expressly agreed to by the undersigned that any sub-recipients providing services to COWIB have to meet the following requirements

- A. All potential sub-recipients must submit an operations model for consideration and approval of the BCEO as part of the procurement process. The sub-recipients must include systems for accurate and timely reporting of data to the COWIB, the BCEO, and the state administrative entity. The data to be reported will be specified in the procurement documents and contracts with the sub-recipients, and it will be incumbent upon the sub-recipient to report the required information timely. Examples of information to be reported include the numbers of applicants who were served, the types of services that were provided, and the cost of the provision of those services. During the term of the contract the sub-recipient must demonstrate through reports that will accompany any requests for funds that applicants are being served and the objectives of the contract are being met.
- B. All sub-recipients must submit a final report that sets forth the amount of funds received and paid for services under the contract. The final report must also set forth the number of participants that received services, the types of services that were provided to participants and the cost of the provision of those services. The final report must also set forth the final disposition of participants in job placement or placement in further training. The monthly and final reports shall also set forth the amount spent on contract management as well as the amount spent on the provision of services to applicants.
- C. Sub-recipients will be required to obtain and maintain performance bond coverage (Errors and Omissions Insurance) to protect the signatories to this Agreement from financial liability. Such coverage will be the responsibility of the sub-recipient to obtain, must be an insurance company licensed to do business in the State of Oklahoma, and must not have been cited or sanctioned by the Oklahoma Insurance Commission. The performance bond must name the entities represented by the signatories to this Agreement as beneficiaries or additional insureds. A copy of the bond will be provided to the Fiscal

Agent and BCEO. This section may be waived if the sub-recipient can demonstrate and document the financial ability to cover any disallowed cost.

Sub- recipients/Sub-grantees must comply with WIOA's Equal Opportunity and Nondiscrimination provisions which prohibit discrimination on the basis of race, color, religion, sex (including pregnancy, childbirth, and related medical conditions, transgender status, and gender identity), national origin (including limited English proficiency), age, disability, political affiliation or belief, or, for beneficiaries, applicants, and participants only, on the basis of citizenship status or participation in a WIOA Title-I financially assisted program or activity in accordance with 29 CFR Part 38.

IX. Entire Agreement

It is understood and agreed that the entire agreement among the parties is contained in this Agreement and that this Agreement supersedes any previous Agreement. Any supplemental agreement must be evidenced in writing, approved and executed in the same manner as this Agreement.

X. Severability

Should any part of this Agreement be invalidated or otherwise rendered null and void, the remainder of this Agreement shall remain in full force and effect.

XI. Assignment

No Party may assign, sublet, subcontract or transfer any interest in this Agreement without the written consent of the other Parties.

XII. No Other Obligations Created

By entering into this Agreement, the Parties do not create any obligations; express or implied, other than those set forth herein, and this Agreement shall not create any rights in parties not signatories hereto.

XIII. Failure to Agree

Any disputes between or among the parties in this Agreement shall be resolved by mutually agreed upon negotiations. Unresolved or disputed issues will be submitted to an agreed representative from the Governor's office for arbitration with right to a de novo hearing in the district court of the affected BCEO.

XIV. Immunity

It is expressly understood and agreed that in the execution of this Agreement, that the Parties, either individually or jointly, do not waive, nor shall they be deemed to waive, any immunity or defense that would otherwise be available to each against claims arising in the exercise of governmental powers and functions.

XV. Authority

The undersigned officers are properly authorized to execute this Agreement on behalf of the Parties, and each Party certifies to the others that any necessary resolutions extending such authority have been duly passed and are now in full force and effect.

Executed by the individual Parties on the dates of their respective signatures.

Attachments:

- (1) Approval by Canadian County;***
- (2) Approval by Cleveland County***
- (3) Approval by Hughes County***
- (4) Approval by Lincoln County***
- (5) Approval by Logan County;***
- (6) Approval by Okfuskee County***
- (7) Approval by Oklahoma County;***
- (8) Approval by Pottawatomie County;***
- (9) Approval by Seminole County.***

Attachment 1.

Approval. Approved by the Canadian County Board of Commissioners.

Signature: _____ Date

ATTEST: _____

Attachment 2.

Approval. Approved by the Cleveland County Board of Commissioners.

Signature: _____ Date

ATTEST: _____

Attachment 3.

Approval. Approved by the Hughes County Board of Commissioners.

Signature: _____ Date

ATTEST: _____

Attachment 4.

Approval. Approved by the Lincoln County Board of Commissioners.

Signature: _____ Date

ATTEST: _____

Attachment 5.

Approval. Approved by the Logan County Board of Commissioners.

Signature: _____ Date

ATTEST: _____

Attachment 6.

Approval. Approved by the Okfuskee County Board of Commissioners.

Signature: _____ Date _____

ATTEST: _____

Attachment 7.

Approval. Approved by the Oklahoma County Board of Commissioners.

Signature: _____ Date _____

ATTEST: _____

Attachment 8.

Approval. Approved by the Pottawatomie County Board of Commissioners.

Signature: _____ Date _____

ATTEST: _____

Attachment 9.

Approval. Approved by the Seminole County Board of Commissioners.

Signature: _____ Date _____

ATTEST: _____